

Childcare Development



The Childcare Development training program is designed to meet entry-level workforce needs of any business that employs childcare workers or pre-school teachers.

Expectations & Requirements

While on the job, you will be expected to display the following traits at all times:

- Punctuality and dependability
- Attention to detail and accuracy
- Cooperation
- Ability to actively listen
- Capacity to communicate effectively
- Self-control

LEARNING OBJECTIVES

- Maintain a safe play environment.
- Dress children and change diapers.
- Observe and monitor children's play activities.
- Communicate with children's parents or guardians about daily activities, behaviors, and related issues.
- Sanitize toys and play equipment.
- Support children's emotional and social development, encouraging understanding of others and positive self-concepts.
- Identify signs of emotional or developmental problems in children and bring them to parents' or guardians' attention.
- Assist in preparing food and serving meals and refreshments to children.
- Instruct children in health and personal habits, such as eating, resting, and toilet habits.
- Create developmentally appropriate lesson plans.
- Read to children and teach them simple painting, drawing, handicrafts, and songs.
- Discipline children and recommend or initiate other measures to control behavior, such as caring for own clothing and picking up toys and books.
- Regulate children's rest periods.
- Organize and store toys and materials to ensure order in activity areas.
- Organize and participate in recreational activities and outings, such as games and field trips.
- Care for children in institutional setting, such as group homes, nursery schools, private businesses, or schools for the handicapped.
- Operate in-house day-care centers within businesses.
- Perform general personnel functions, such as supervision, training, and scheduling.
- Sterilize bottles and prepare formulas.
- Accompany children to and from school, on outings, and to medical appointments.

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Minimum Entrance Requirements

Students wishing to enter the Childcare Development training program must have a high school diploma or the equivalent prior to enrollment. All students must also have a TB skin test, a criminal background check, a Child Abuse/Neglect (CAN) check, and a case review before they may enter the program.

Students should be able to walk, stand, bend, stoop, squat, and twist for moderate to prolonged periods of time, as well as be able to lift and carry 50lbs frequently and 100lbs occasionally.

Course Duration and Sequence

Students wishing to complete the Childcare Worker portion of the program should expect to spend approximately 4 to 9 months or 480-720 hours in training.

Students who wish to enter the Preschool Teacher portion should plan to spend approximately 9 to 12 months or 1080 hours in training.

Please note that, with the addition of ancillary services as well as individual pace, student completion timelines will vary.

Career Options

Upon completion of the Childcare Development training program, students will be ready to obtain entry-level employment in either of the following areas: Childcare Worker or Preschool Teacher.

- **Childcare Worker:** Supervises and monitors the safety of children; prepares and organizes mealtimes and snacks for children; helps children keep good hygiene; changes the diapers of infants and toddlers; organizes activities or implements a curriculum that allows children to learn about the world and explore their interests; develops schedules and routines to ensure that children have enough physical activity, rest, and playtime; watches for signs of emotional or developmental problems in children and brings them to the attention of their parents; keeps records of children's progress, routines, and interests; performs other duties as required.
- **Preschool Teacher/CDA prerequisites:** Teaches children basic skills such as color, shape, number, and letter recognition; works with children in groups or one on one, depending on the needs of children and the subject matter; plans and carries out a curriculum that targets different areas of child development; organizes activities so children can learn about the world, explore interests, and develop skills; develops schedules and routines to ensure children have enough physical activity, rest, and playtime; watches for signs of emotional or developmental problems in children and brings them to the attention of the parents; keeps records student's progress, routines, and interests, and informs parents about their child's development; performs other duties as required.

All students enrolled in the Childcare Development training program will have the opportunity to obtain the American Red Cross Advanced Childcare training certification, as well as the American Heart Association's CPR/FA certifications.

Upon completing this training program, students may go on to work in a multitude of places including, but not limited to childcare centers, schools and institutions, private homes, etc.

